

Missouri BOARD OF COSMETOLOGY & BARBER EXAMINERS

A MESSAGE FROM YOUR PRESIDENT



Wayne Kindle
President

community. I remember the smell of Bay Rum after shave, and the conversation of the community being shared in that establishment. There would always be talk about what was going on in the community, different sporting events, and sometimes personal and confidential information, but no matter what, the barber shop seemed to bring peace and harmony throughout the community. The old school barbers would be dressed professionally in white barber jackets, and using clean white linens which gave a sense of high sanitation as well as unity amongst the barbers. These particular barbers took very high interest in professionalism as well as perfecting their craft.

The styles were simple, and men were not as demanding and/or particular about their haircuts. The customers were more concerned about the comradery and friendship that was always being displayed in the barber shop. In the State of Missouri we have a little over three-thousand licensed barbers, and there are 5.8 million people in the State of Missouri. This number is huge compared to some states, but to me as a licensed barber it's very small considering that there are over 44,000 licensed Cosmetologists.

My name is Wayne Kindle, the President of the Missouri Board of Cosmetology and Barber Examiners, and I have personal concerns. For many years barbering has been a strong profession, but over the last fifteen to twenty years (if not longer) there has been a huge decline in the number of licensed barbers.

As far as I can remember the barber shop was a pillar of the

I guess my concern would be; why are there not more individuals interested in the profession of barbering? I have traveled across the United States and sat in on several conventions, and I am truly amazed at the lack of interest in the barbering profession. In some states they have even considered doing away with the profession of barbering, but if you check the history this is where several professions began.

Thousands of years ago, the profession of barbering was looked upon as a very highly respected profession, and barbers were sought out by people of great status for wisdom, knowledge and understanding. Just like yester year barbers were counselors, fashion experts, and a concierge (that is French for giving instructions as to where to go and what to do). Today things are pretty much the same except there is huge component missing, and in my personal opinion, I feel that the lack of continued education has stunted the growth of the profession of barbering. If you take a look at all of the other professions that were generated from the profession of barbering; these entities require and demand continued education. That I am aware of, in most states; continuing education in the profession of barbering is not required. I feel that if you lack the continuing education component this truly weakens the profession. I would like to see, as the President of the Board of Cosmetology and Barber Examiners, that barbers in the State of Missouri are required to have at least twelve hours of continuing education each renewal period.

I have learned and saw first-hand in this profession what the lack of continuing education can do. In addition, fifteen hundred hours should be required for barber students to be licensed in the State of Missouri. This would truly enhance and in my opinion add to the number of licensees in the State of Missouri. I hope and pray that my concern does not offend anyone in the barbering profession. It is truly meant to share my personal view on the lack of barbers in the State of Missouri.

Wayne Kindle

A MESSAGE FROM YOUR VICE PRESIDENT



Betty J Leake
Vice President

The State of Missouri is an active member of the NIC (National Interstate Council of the State Boards of Cosmetology). The mission of the Council is to promote the protection of the health, safety and welfare of the public and the professional excellence in cosmetology and related fields. NIC also provides the State of Missouri a national examination program and promotes the highest standards for consumer safety with the exchange of state regulatory ideas.

By serving on the NIC Executive Board and various educational committees, I have the opportunity to keep Missouri licensees informed of the latest techniques and the up to date technology.

A handwritten signature in cursive script that reads "Betty J. Leake".

Betty Leake

WHAT IS MY “WORKER CLASSIFICATION?” EMPLOYEE VS. INDEPENDENT CONTRACTOR

The Cosmetology and Barber Industry is unique because it offers you a variety of career and employment opportunities.

To determine whether you are an employee or an independent contractor according to the Internal Revenue Service (IRS) please check below:

- All employees shall receive Form W-2 wages earned and are responsible for reporting their tips to their employer as well as maintaining records of their non-reimbursed employee business expenses.
- All independent contractors are self-employed and are responsible for record keeping and timely filing of returns and payment of taxes related to their business.

If you are operating under the owner’s establishment license and are not an employee, you are subject to a \$100.00 penalty in addition to the regular establishment license fee when applying for your establishment license if you offer or provide services prior to obtaining an establishment license.

- All establishment owners are in business for themselves. An establishment owner is responsible for recording all income and expenses; withholding employment taxes if they have employees, and paying all taxes due.

STATE REGULATORS WARN AGAINST CREDO BLADES DURING PEDICURES

State agencies are reminding consumers and salon owners that it's illegal to use razor blades to remove calluses during pedicures or other foot and skin treatments. The State Board of Cosmetology and Barber Examiners says it has received complaints from salon customers over the past year that a certain type of device - known as a credo blade - has been used to remove calluses or other dead skin.

Credo blades, short handled devices similar to household razors, are specifically banned in state regulations as a health hazard. Using a blade to remove skin can cause bleeding, potential infections and remove healthy as well as dead skin.

Calluses should be removed only by a licensed cosmetologist or manicurist, and using a pumice stone, file or other device that does not run the risk of cutting healthy skin.

"These consumer complaints are disturbing, because licensed professionals know credo blades are illegal in Missouri," said Wayne Kindle, president of the State Board of Cosmetology and Barber Examiners. "In some cases, consumers are asking

to be treated with credo blades, and professionals need to stand their ground and refuse, explaining that using these instruments could jeopardize their state license." Credo blades are illegal in most states, and were banned in Missouri in 2009. Kindle says there have been nine complaints about the blades, and it's safe to assume that's a small fraction of the number of actual incidents.

The state board also encourages consumers to verify the license of any professional providing hair care,

"These consumer complaints are disturbing, because licensed professionals know credo blades are illegal in Missouri."

**- Wayne Kindle
President**

manicures, pedicures or various types of skin treatments. State regulations require cosmetologists, barbers, manicurists and estheticians to display their state license in a place consumers can easily find it.

Consumers with questions or complaints should call the state board at 866-762-9432 or download a complaint form.

Note: An Internet search for "credo blade" will return numerous images of this tool.

TENTATIVE STATE BOARD MEETINGS & EXAMINATION DATES

All tentative board meetings, examinations and exam cutoff dates can be obtained on the board's website:

<http://www.pr.mo.gov/cosbar.asp>

BETTY LEAKE & WAYNE KINDLE RECEIVE NATIONAL RECOGNITION

The Missouri State Board of Cosmetology and Barber Examiners is proud to announce that Betty Leake was elected to serve as Vice President and Wayne Kindle was elected Secretary Treasurer for the National-Interstate Council of State Boards of Cosmetology, Inc. (NIC). The NIC Executive Board is composed of members of regulatory entities and their counterparts across the United States. "NIC" is a non-for-profit corporation and is owned by its membership. The National Examination Committee

as well as the elected Executive Board Members of NIC manages the NIC testing program.

Ms. Leake is a licensed cosmetologist, esthetician, barber and instructor. She is currently teaching esthetics and cosmetology at Merrell University of Beauty Arts & Science, Jefferson City.

Mr. Kindle is a licensed barber and instructor. He currently owns and is teaching barbering at Transformed Barber & Cosmetology Academy LLC, Kansas City.



Betty Leake,
Vice President of NIC



Wayne Kindle,
Secretary Treasurer of NIC



**National-Interstate Council
of State Boards of Cosmetology, Inc.**

MEET YOUR NEW EXECUTIVE DIRECTOR



Emily Carroll
Executive Director

It is my honor to serve the Board of Cosmetology and Barber Examiners as their Executive Director. I also wish to extend my gratitude to Darla Fox, past Executive Director for her years of service. Ms. Fox did an outstanding job and her presence in the office will be missed.

The Board and staff are continuously looking for ways to keep costs

at a minimum. In an effort to reduce postage costs, paper, and labor, I researched the potential savings that would be generated by posting only an electronic version of the Board's newsletter in comparison to mailing the Board's newsletter to all licensees'. After much research, it was estimated that the Board could save a total of approximately \$53,000 per year if the Board would switch from printing and mailing a hardcopy newsletter to posting electronically on the Board's website. Therefore, starting July 1, 2011, the Board's newsletter will be exclusively online. Please know we realize that not everyone has access to a computer. Therefore, if necessary please contact the Board office to receive a paper copy of the newsletter. We want to make sure the Board's newsletter is accessible to all.

In closing, I would like to encourage you to visit our Board website regularly to view the most current information available. I am interested to learn any other information you would like to see on the Board of Cosmetology and Barber Examiners website. I look forward to all of your suggestions.

Emily R. Carroll
Emily R. Carroll

MEET YOUR BOARD MEMBERS



Wayne Kindle
President



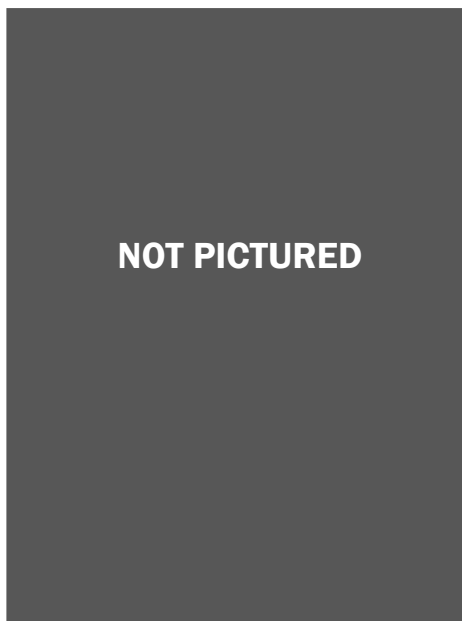
Betty Leake
Vice President



Kimberly Marshall
Secretary



Jacklyn Crow,
Board Member



Joseph Nicholson
Board Member



Leata Price-Land
Board Member



PROFESSIONAL CREDENTIAL SERVICES, INC. (PCS) – CANDIDATE ELIGIBILITY

In order to streamline the examination application process, effective April 1, 2008 PCS will be responsible for processing both cosmetology and barber exam applications to determine candidate eligibility.

The exam application and scheduling form will be combined into one application and will be mailed directly to PCS, along with appropriate examination fee. The School Owners and/or Apprentice Supervisors will continue to submit the Notice of Termination/ Graduation form to the board office. The written examination will continue to be administered

at PSI on a daily basis throughout the United States. The practical examination will be administered four times a month alternating between St. Louis (1st week), Kansas City (2nd week), Jefferson City (3rd week) and Springfield (4th week) on Monday of each week.

Contact information for PCS:

Professional Credential Services
Missouri Coordinator
150 Fourth Avenue North
Suite 800
Nashville, Tennessee 37219-2496.

Toll-Free #888-822-3272. PCS
www.pcshq.com

MISSOURI STATE BOARD OF COSMETOLOGY & BARBER EXAMINERS DISCLAIMER REGARDING USE OF INTERNET SERVICES

The Missouri State Board of Cosmetology and Barber Examiners cannot ensure advertisements on Craigslist, Facebook, MySpace, LinkedIn, YouTube or other internet advertising sites for cosmetology or barbering services, products or techniques that are offered by licensed professionals. The Board strongly suggests that patrons of internet advertising sites verify that any services sought on internet advertising sites are provided by licensed professionals. Any service, product or techniques that are offered on internet advertising sites is accepted at your own risk. Patrons of internet advertising sites are encouraged not to rely on the content and bear all risks associated with the use of internet advertising sites.

A graphic showing a portion of a web browser's address bar. The text 'http://www.mo' is visible in a large, bold, sans-serif font. The background is a light blue gradient with a subtle pattern.

HOW TO RECEIVE A SUCCESSFUL INSPECTION

The State Board of Cosmetology and Barber Examiners Inspectors are out to protect the public and ensure that establishments and licensees are following the laws and rules established for the Missouri Cosmetology and Barber Examiners. But just as important, they are there to be ambassadors to assist you in any way possible for you or your business to be successful. Here are a few tips to keep in mind:

- **Introduction** - The State Inspector will introduce themselves and tell you why they are there. Most will be a routine inspection, or if it is a follow up inspection due to past violations, the inspector will let you know.
- **Licensing** - The State Inspector will check the business and personal licenses first to determine if they are valid and current. One of the most frequent violations pertaining to posting licenses derives from photos not being attached. So, it's important that all licenses be posted in plain view with a photo that is not over 5 years old.
- **Keep lids on containers** - Many times the State Inspectors will find trash cans or containers with clean linens or clean implements without the lids on them. Be sure to keep lids on all containers so they do not contaminate or get contaminated by other items in your area.
- **Dirty combs and brushes** - This is probably the biggest violation. It can be hectic when an establishment is busy to throw combs and brushes back into a tray or drawer, but think about what could occur if that previous client had lice? Remind yourself to keep those clean and disinfect after each use.
- **Ask questions** - Many times the licensee receives a violation based on bad information from another co-worker. If you're not sure about what to use for clean-up, or whether you need a certain license, ask the State Inspector. They are there to help.



SANITATION WORKSHOP

The Board offers a sanitation workshop free of charge for all licensees of the Board of Cosmetology and Barber Examiners. The sanitation workshop includes requirements on proper sanitation and infection control procedures for all implements and establishment equipment, as well as tips on how to receive a successful inspection.

This workshop is offered throughout the year and conducted at the board office located at: 3605 Missouri Blvd Jefferson City, MO 65109.

Please contact the board office at (573) 751-1052 to sign up for the next available sanitation workshop.

MEDICAL SPAS, LASERS, BOTOX

The use of medical lasers, laser-like devices, and intense pulsed light therapy devices may constitute the practice of surgery. These devices are commonly used for hair removal, wrinkle treatment, dental treatments, eye surgery, surgical knives, spider vein removal and bio-stimulation. The FDA which regulates radiation-emitting products, documents/defines medical lasers as prescriptive devices available for sale only to licensed practitioners.

Medical laser products have been defined by 21 CFR §1040.10(b)(26) as a medical device described in 21 U.S.C. § 321 (h). The Missouri State Board Registration for the Healing Arts interprets the FDA regulations to require sale of such equipment, only to licensed professionals whose statutory scope of practice authorizes them to perform surgery without supervision.

Presently in Missouri, Medical spas are not licensed by the Department of Health and Senior Services. Medical Spas can combine several different licensed professions, (physician, nurses, physician assistants, cosmetologist, estheticians, massage therapists, etc.) in one facility. To support consumer safety, the Board of Healing Arts strongly recommends:

1 Each medical spa employs a Medical Director. For those facilities utilizing Class III-B and/or Class IV lasers a laser safety officer, is also recommended;

2 An informed consent document shall be signed by the patient/client clearly stating the diagnosis, risk/benefit of laser treatment and alternative therapy;

3 The patient/client should be provided with the name and qualifications (degree) of the person(s) administering the treatment and directions for contacting personnel for after therapy complications;

4 Post the license of the Medical Director in a conspicuous place;

5 Post the days/hours the Medical Director is available in the spa. Class III-B and Class IV laser therapy should be performed under "direct" supervision (physical presence of supervising licensee on premises). Class I, II & III-A laser therapy may be performed under "indirect" supervision however the supervising licensee should be readily available, i.e. within 20 miles or 30 minutes.

Treatment should be performed and limited to individuals qualified by

training, skill, competency, age, experience, or licensure.

The use of prescriptive injections, including the injection of "Botox Cosmetic" and "Vistabel" may constitute the practice of medicine. Accordingly, the same statutes and rules would apply to these treatments as are applicable to medical necessity.

Licensed personnel would be held to the identical standards as for other medical practices, including but not limited to, the standards for informed consent, delegation to allied health professionals, physician-patient confidentiality, physician-patient boundaries and maintenance of medical records.

Physicians may delegate the injection of Botox Cosmetic and Vistabel to allied health professionals. These allied health professionals should be known by the supervising physician to be capable of performing the specific functions.

A supervising physician (one who oversees, directs, has charge, inspects, and provides guidance and

DISCIPLINARY ACTION CURRENTLY IMPOSED

All current disciplinary actions taken against licensees may be obtained on the board's website: <http://www.pr.mo.gov/cosbar.asp>

*The Board welcomes comments and recommendations on how we can improve customer services, as well as suggest topics you feel the Board should consider. Please mail your comments and suggestions to the address located at the top of the reverse side of this page to Emily Carroll, Executive Director.

MEDICAL SPAS, LASERS, BOTOX...CON'T.

evaluation) should be capable of performing the functions supervised and/or delegated. Direct Supervision (the physician is physically present in the treating facility) is recommended.

Under Section 334.100.2 (4) (d) RSMo, supervising physicians are responsible for the patient's care. Therefore the supervising physician should ensure that back-up systems (on call) and emergency policies are established.

Additionally, under Section 334.047, RSMo, the supervising physician's license must be publically displayed in the treating facility. The Board strongly recommends that the hours the physician is available in the facility be publically displayed also.

With respect to "Botox Cosmetic" and "Vistabel" the FDA issued black box warning in May 2009. Thus, it is paramount an adequate medical history is obtained, risk-benefits and side effects are explained in detail, plus the medical history is reviewed by a qualified health care provider before Botox treatment is initiated.

*Amended and Adopted
by the Missouri Board of
Cosmetology and Barber
Examiners March 15,
2010.*

DOES THE STATE BOARD HAVE YOUR CORRECT PERSONAL INFORMATION?

Many licensees rely on change of address with Post Office – Most forwarding orders expire after 30 days

Many licensees across the state get married or move to a different location. Did you remember to write to the board office to let us know? Do not rely on submitting a change of address to the post office. Depending on the location, some post offices only do this for 30-60 days. After this time period, most mail is returned to sender. Many licensees learned this the hard way during the last renewal when they did not receive their renewal application due to not informing the Board of their current address. The mail would get returned to our office, but that was the last address on record at the Board office. Many licensees had to pay late fees for forgetting this simple task. Don't let this happen to you for this renewal. Please remember to write to: **State Board of Cosmetology & Barber Examiners** PO Box 1062, Jefferson City, MO, 65102, with your change of address or visit www.pr.mo.gov/cosbar.asp

It's simple, and takes just a few minutes.

TENTATIVE STATE BOARD MEETINGS AND EXAMINATION DATES

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UPDATE ON NEW RULES

A few major changes and new provisions have been made to the rules; consequently, the board strongly recommends that you take a little of your own time to become familiar with them. Below is a brief summary of some of the major rules changes and the new requirements. However, please visit the board's website at: <http://www.pr.mo.gov/cosbar.asp> to review the rules in their entirety. Once again, licensees should personally review all of the new rules as there may be changes to the rules that apply to your license that are not highlighted below.

- Chapter 1 – Organization and Description of Board
- Chapter 2 – Public Complaint Handling and Disposition Procedures
- Chapter 3 – License Fees
- Chapter 4 – General Rules Applicable to All Licensees/Registrants
- Chapter 5 – Barber Licensing
- Chapter 6 – Barber Instructor
- Chapter 7 – Cosmetology Licensing
- Chapter 8 – Cosmetology Instructor and Instructor Trainees
- Chapter 9 – Apprenticeships – Barber and Cosmetology
- Chapter 10 – Establishments (Shops) – Barber and Cosmetology
- Chapter 11 – Sanitation Rules – Barber and Cosmetology
- Chapter 12 – Schools and Student Rules – Barber and Cosmetology
- Chapter 13 – Crossover Licenses
- Chapter 14 – Violations and Hearings

UNLICENSED ACTIVITY (RULE 20 CSR 2085-10.060):

(1) Pursuant to Chapters 328 and 329, RSMo, no barber or cosmetology establishment owner, manager, or proprietor shall permit any person who does not hold a current Missouri barber or cosmetology license to practice as a barber or cosmetologist in the establishment. No license or permit issued by the board shall be posted in a licensed establishment unless the license or permit is current and active, and the licensee or permit holder is an employee of the establishment or holds a current and active renter establishment license issued by the board.

(2) License Posted. Every licensed barber and cosmetologist shall post a current license issued by the board in front of the barber's working chair or the cosmetologist's work station where it shall be readily seen by all patrons.

(3) Prohibited Practices Within An Establishment. In a licensed establishment, only persons properly licensed by the board shall be allowed to perform barbering, hairdressing, manicuring, or esthetician services on any person within the establishment. The provisions of this section shall apply even if services are being provided for no compensation. For purposes of this section, barbering, hairdressing, manicuring, or esthetician services shall be defined as follows:

- (A) "Barbering"—engaging in the capacity so as to shave the beard or cut and dress the hair of any person;
- (B) "Esthetician services"—Using mechanical or electrical apparatuses or appliances, cosmetic preparations, antiseptics, tonics, lotions, or creams, not to exceed ten percent (10%) phenol, either directly or indirectly, in any one (1), or any combination, of the following practices: massaging, cleansing, stimulating, manipulating, exercising, beautifying, or similar work upon the scalp, face, neck, ears, arms, hands, bust, torso, legs, or feet and removing superfluous hair by means other than electric needle or any other means of arching or tinting eyebrows or tinting eyelashes of any person;
- (C) "Hairdressing"—Arranging, dressing, curling, singeing, waving, permanent waving, cleansing, cutting, bleaching,

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UPDATE ON NEW RULES...CON'T.

tinting, coloring, or similar work upon the hair of any person by any means; or removing superfluous hair from the body of any person by means other than electricity, or any other means of arching or tinting eyebrows or tinting eyelashes. Hairdressing also includes any person who either with the person's hands or with mechanical or electrical apparatuses or appliances, or by the use of cosmetic preparations, antiseptics, tonics, lotions, or creams engages for compensation in any one (1) or any combination of the following: massaging, cleaning, stimulating, manipulating, exercising, beautifying, or similar work upon the scalp, face, neck, arms, or bust; and

(D) "Manicuring"—Cutting, trimming, polishing, coloring, tinting, cleaning, or otherwise beautifying a person's fingernails, applying artificial fingernails, massaging, cleaning a person's hands and arms; pedicuring, which includes cutting, trimming, polishing, coloring, tinting, cleaning, or otherwise beautifying a person's toenails, applying artificial toenails, massaging, or cleaning a person's legs and feet.

COSMETOLOGY SANITATION, PROHIBITED PRACTICES (RULE 20 CSR 2085-11.020):

(2)(L) Prohibited Practices. To prevent the risk of injury or infection—

1. A licensee shall not use or offer to use in the performance of cosmetology services, or possess on the premises of a licensed establishment, any razor-type callus shaver designed or intended to cut growths of skin on hands or feet such as corns and calluses including, but not limited to, a credo blade or similar type instrument. Any licensee using a razor-type callus shaver prohibited by this rule at a licensed establishment or in the performance of any cosmetology, manicuring, or esthetician services shall be deemed to be rendering services in an unsafe and unsanitary matter. Establishment licensees shall ensure that razor-type callus shavers are not located or used on the premises of the establishment; and
2. Violation of this rule shall constitute grounds for discipline under section 329.140.2(15), RSMo.

APPRENTICE SUPERVISORS, MANDATORY REPORTING (RULE 20 CSR 2085-9.020):

(5) Mandatory Reporting. The apprentice supervisor shall maintain a weekly log, on a form supplied by the board, documenting the total number of training hours the apprentice obtained on a daily basis. The training hours shall be allocated by subject in the core areas listed on the form. The weekly log shall be kept on premises at all times and made available to the board or its representative upon request. The apprentice supervisor shall submit monthly reports to the board office by the tenth day of the following month for the apprentice in training on forms supplied by the board. Upon termination of training by the apprentice, the supervisor shall submit to the board within two (2) weeks a properly completed termination form supplied by the board. The form shall list the total number of training hours completed by the apprentice, allocated by subject area, the date the apprentice terminated training, and shall be accompanied by the apprentice's license and any unused materials supplied by the board.

ACTIVE/INACTIVE LICENSEE TOTALS:

"Class CA-hairdressing and manicuring" - 44,974
"Class E-estheticians" - 5,394
"Class MO-manicurist" - 6,941
"Class CH- hairdresser" - 1,257
Cosmetology Instructor - 1,012
"Cosmetology establishment" - 16,273
"School of Cosmetology" - 79
Cosmetology Students - 3,590
Cosmetology Apprentice - 97

"Barber" - 3,171
Barber Instructor - 59
Barber Apprentice - 6
Barber Students - 212
"Barber establishment" - 1,704
"School of barbering" - 8
Cross-over Operator - 84
Cross-over Establishment - 260
Cross-over School - 7
TOTAL= 85,128

GUIDE TO CROSSOVER LICENSE REQUIREMENTS

WHAT IS A CROSSOVER LICENSE?

A crossover operator license will allow you to be licensed in both the barber and cosmetology fields. The Board will be offering a crossover license for operators, establishments and schools. Instead of having two separate licenses, you can apply for and renew one crossover license.

REQUIREMENTS FOR A CROSSOVER OPERATOR LICENSES

The requirements may vary depending on whether you currently hold a license from the Board. The general requirements are listed below. For more specific information, please review Chapter 13 of the new rules.

NEW CROSSOVER OPERATOR LICENSEES

If you are NOT Currently A Missouri Licensed Cosmetologist Or Barber:

- You must complete all of the cosmetology and barber educational/training requirements. This includes 1,000 hours of barber education AND 1,500 hours of cosmetology training for a CA/CH license, 750 hours for an esthetician license or 400 hours for a manicuring license.
- Applicants who are not Missouri licensed barber and cosmetologists have to take both the barber and cosmetology exams.

Can I Be A Barber Student and A Cosmetology Student At The Same Time?

- Yes. You must enroll as a barber student and a cosmetology student and pay a \$25 cosmetology student enrollment fee and a \$ 25 barber student enrollment fee.

- Generally, you have to complete the entire barber curriculum and the cosmetology curriculum.
- Barber training may not be credited towards cosmetology training. Cosmetology training cannot be credited towards barber training.

Can I Apprentice For a Crossover License?

- Yes. You must complete 2,000 hours of barber apprenticeship training and 3,000 hours of cosmetology apprentice training for a CA/CH license, 1,500 apprentice hours for an esthetician license or 800 apprentice hours for a manicuring license.
- You cannot serve as a barber apprentice and a cosmetology apprentice at the same time. Instead, you must complete your apprenticeship hours for one field (barber or cosmetology) before starting your apprenticeship in another field. You can choose which apprenticeship to start first.
- The total fee for both apprenticeships would be \$25 for a barber apprenticeship and \$25 for a cosmetology apprenticeship.
- Barber training may not be credited towards cosmetology training. Cosmetology training cannot be credited towards barber training.

CROSSOVER LICENSES FOR MISSOURI LICENSED BARBERS

If you are currently a Missouri licensed barber, you must meet the following requirements to practice cosmetology:

- **Crossover Barber and Class-MO manicuring license:** 400 student hours or 800 apprenticeship hours.
- **Crossover Barber and Class-E esthetician license:** 750 student hours or 1,500 apprenticeship hours.

- **Crossover barber and Class-CA license:** 500 student hours or 1,000 apprenticeship hours. However, you may be eligible for a credit for your previous barber training/experience. (See Below) Rule 20 CSR 2085-13.040(4) contains the specific subject areas for the additional training.

Can I Get Credit For My Barber Training/ Experience?

- Yes. If you have been licensed as a Missouri barber for at least 2 years and are applying for a Class-CA license, you may only have to complete 250 student hours or 500 apprenticeship hours for a crossover license.
- If you have been licensed as a Missouri barber for at least three (3) years and are applying for a Class-CA license, you may be eligible for an experience credit for all of the additional CA training requirements. If you are eligible for the credit, you may sit for the examination without any further training.
- The experience credits only apply if the barber is applying for a Class-CA license. To be eligible, your Missouri barber license must have been active and in good standing (i.e.- not under discipline) for 2 years immediately prior to submitting your application for a crossover license.

Do I Have To Take An Exam?

- Yes. All barber applicants have to take the state manicuring exam.

CROSSOVER LICENSES FOR LICENSED COSMETOLOGISTS

If you are currently a Missouri licensed cosmetologist, you must meet the following requirements to practice barbering:

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CROSSOVER. LICENSE REQUIREMENTS...CON'T.

• **Class-MO (manicuring) licensees:**

1,000 barber student hours or 2,000 apprenticeship hours.

• **Current Class-E (esthetician)**

licensees: 1,000 barber student hours or 2,000 apprenticeship hours.

• **Current Class-CA/CH licensees:**

45 barber student hours or 90 apprenticeship hours. The additional hours must include 5 hours of barber history and 40 hours of shaving instruction/training.

Can I Get Credit For My Cosmetology Training/Experience?

• All licensees must complete the barber training listed above. For current CA and CH licensees, the required barber hours include an automatic credit for your prior cosmetology training.

Do I Have To Take The Barber Exam?

• If you have been licensed as a Missouri Class-CA or Class-CH cosmetologist for more than **one (1) year**, you only have to take the section of the barber test on shaving.

• You are only eligible for the limited shaving exam if you have been a Missouri Class-CA or Class-CH license for **one (1) year immediately prior to** applying for a crossover license and your license has been active and in good standing during the one-year period (i.e.- not probated or subject to discipline).

• All other Class-CA or Class-CH licenses will have to take the entire barber exam.

CROSSOVER SCHOOL LICENSES

• A crossover establishment/shop can operate and advertise as both a cosmetology shop and a barber shop at the same location. This also applies to booth renters/independent contractors.

• A crossover establishment license will only be issued for a barber shop and cosmetology shop that is at the same physical location (i.e.- address).

• Applicants must submit a crossover establishment application with a \$ 100 application fee. A license will be issued once the establishment/shop passes Board inspection.

CROSSOVER ESTABLISHMENT (SHOP) LICENSES

• Schools are now eligible for a crossover license to operate both a cosmetology and barber school.

• To be eligible for a crossover school license, the barber and cosmetology school areas must be located at the same physical location (i.e.- address). Additionally, barber clinical areas must be physically separate and apart from cosmetology clinical areas.

• Application fees for a crossover school license are \$ 850.

• If you are interested in a crossover school, please review Chapter 13 of the new rules thoroughly.

If you have any questions, please feel free to contact the Board Office at:
(866) 762-9432.

COMING SOON:

TRAINING VIDEOS FOR YOU, YOUR SHOP & YOUR EMPLOYEES



The board is in the process of developing educational videos to help you better understand Missouri laws and regulations designed to ensure a clean and safe workplace for you and your customers. The short videos will show what our inspectors look for when they visit your facility, how to properly sanitize your equipment and other informative topics.

Our goal is to help you protect your customers, maintain your facilities and stay in compliance. These videos will be posted to the board website – stay tuned.

Missouri
**BOARD OF COSMETOLOGY
& BARBER EXAMINERS**

MEET YOUR STATE INSPECTORS



Bonita Corder



Patrice Orr



Gay Taylor



VACANT



John Plowman



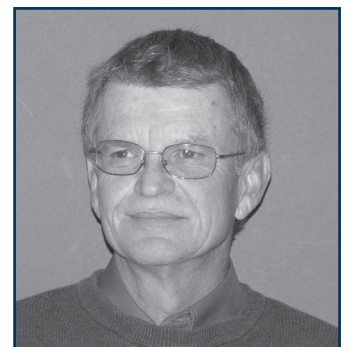
Susan Trainer



Penny Merritt



Shelly Smith



Brad Tucker



Jill Mott



Linda Stephens

Missouri
**BOARD OF COSMETOLOGY
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MEET THE COSBAR STAFF



Emily Carroll



Jennifer Luebbert



Andrea Schonhardt



Julie Adrian



Savannah Patterson



Kim Snodgrass



Christina Belsha



Emily Reinhard



LaTrise Wilson



Kylie Huckriede



Kara Rhoades



Mallory Reinhard